



# ADVANTAGE GRADUATE PROGRAMME

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# ACCELERATE YOUR CAREER PROGRESS



A new career can be an uncertain world. But while graduates may lack experience, they have innate human skills that can help them excel from day one.

We prepare graduates for long-lasting career success. How? By offering an experience not taught in academia. Using evidence-based research and real-world know-how to develop a formidable skill set. With us, graduates quickly learn to lead, collaborate, solve problems and communicate effectively. What's more, we help them begin to generate a network of connections that will help propel them on their career paths.

We turn graduates into a talented, motivated workforce that immediately adds value to their organisations.

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### LEARNING CYCLE 1

Self-awareness and professional resilience

How Do You Show Up?

The Mirror Effect:

Where do you find meaning and purpose?

Resilience in Action:

How do you confront your limitations?

Harnessing Adversity for Professional Growth

Empathy Isn't Optional

### LEARNING CYCLE 2

Critical thinking and problem solving

10 WEEKS

Cognitive Flexibility

Challenging Habitual Thinking

The Spectrum of Outcomes: Best case vs. worst case

Reimagining Possibilities: Thinking beyond conventional approaches

Gaining Traction: Considerations for change implementation

### LEARNING CYCLE 3

Effective communication and influence

Redefining Communication

in the Modern Workplace

Connecting and Adapting Zero

Noise: Maximising the 7%

The Art of Precision: Crafting messages that can't be ignored

The Assertiveness Advantage

### LEARNING CYCLE 4

Collaboration and future leadership

10 WEEKS

The Human Element:

Why soft skills will define future team success

The Leadership Trinity: Task, Team or Individual

Delegate to Elevate

Global Teams, Local Challenges: Overcoming barriers to cross-cultural collaboration

Leveraging Unique Perspectives





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## START THE PATH TO BETTER

Get the Ashorne Advantage and make an immediate impact on your business performance. Contact us about our Learning and Development Programmes today.

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